

**2024 Pope County Wage Schedule  
2.5% Cost of Living Adjustment (COLA)**

12/27/2023

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Building & Grounds Maintenance Worker	4	\$18.08	\$18.62	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.24	\$22.91	\$23.60	\$24.31
Administrative Associate/Office Support Specialist	6	\$20.69	\$21.31	\$21.95	\$22.61	\$23.29	\$23.99	\$24.71	\$25.45	\$26.21	\$27.00	\$27.81
Senior Administrative Associate	7	\$22.20	\$22.87	\$23.56	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85
Case Aide	7	\$22.20	\$22.87	\$23.56	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85
Appraiser Trainee	8	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
Maintenance Technician	8	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
E-911 Dispatcher	8	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
TAC/Records Clerk/Evidence Technician	8	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
Appraiser I	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Assessment Technician	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Account Clerk - Deputy Auditor	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Highway Maintenance Worker	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Sign Technician	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Human Resources Technician	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Technical Support Specialist	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Property Records Specialist-Deputy County Recorder I	9	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06
Appraiser II	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Engineering Technician	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Highway Mechanic	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Deputy County Recorder II - Legal Description Technician	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Office Manager	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Veterans Service Officer	10	\$27.13	\$27.95	\$28.78	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46
Appraiser III	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Election Administrator - Deputy Treasurer	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Payroll & Elections - Deputy Auditor	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Highway Accountant	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Lead Mechanic	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Land Use Specialist I	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Deputy Sheriff	11	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
Deputy Highway Maintenance Supervisor	12	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75
Deputy Assessor	12	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75
Land Use Specialist II	12	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75
Senior Probation Agent	12	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75
Senior Engineering Technician	13	\$33.23	\$34.23	\$35.26	\$36.32	\$37.41	\$38.53	\$39.68	\$40.87	\$42.10	\$43.36	\$44.66
Highway Maintenance Supervisor	14	\$35.56	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.47	\$43.73	\$45.05	\$46.40	\$47.79
Deputy Land & Resource Management Director	14	\$35.56	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.47	\$43.73	\$45.05	\$46.40	\$47.79
Financial Accountant - Chief Deputy Auditor/Treasurer	14	\$35.56	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.47	\$43.73	\$45.05	\$46.40	\$47.79
Facilities Director	14	\$35.56	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.47	\$43.73	\$45.05	\$46.40	\$47.79
Senior Highway Engineer & Drainage Inspector	14	\$35.56	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.47	\$43.73	\$45.05	\$46.40	\$47.79
Career Agent	15	\$38.05	\$39.19	\$40.36	\$41.57	\$42.82	\$44.11	\$45.43	\$46.79	\$48.20	\$49.64	\$51.13
Assistant County Attorney	16	\$40.71	\$41.93	\$43.19	\$44.49	\$45.83	\$47.20	\$48.62	\$50.07	\$51.58	\$53.13	\$54.71
Senior Systems & Network Design Engineer	16	\$40.71	\$41.93	\$43.19	\$44.49	\$45.83	\$47.20	\$48.62	\$50.07	\$51.58	\$53.13	\$54.71
Chief Deputy Sheriff	16	\$40.71	\$41.93	\$43.19	\$44.49	\$45.83	\$47.20	\$48.62	\$50.07	\$51.58	\$53.13	\$54.71
County Assessor	18	\$46.62	\$48.01	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65
Human Resources Director	18	\$46.62	\$48.01	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65
Information Technology Director	18	\$46.62	\$48.01	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65
Land & Resource Director	18	\$46.62	\$48.01	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65
Probation & Court Services Director	18	\$46.62	\$48.01	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65
County Engineer	20	\$53.36	\$54.96	\$56.61	\$58.31	\$60.05	\$61.86	\$63.71	\$65.63	\$67.60	\$69.63	\$71.71
County Administrator	22	\$61.10	\$62.94	\$64.82	\$66.77	\$68.77	\$70.83	\$72.96	\$75.14	\$77.40	\$79.73	\$82.11